# Migration Yorkshire Toolkits

Toolkits by Migration Yorkshire and our partners provide practical advice, guidance and tools for support organisations, businesses, academia and individuals from a refugee background (with some translated materials).

## Participation and research

The peer research tookit shares learning and resources on using a peer research model to do migration-related research.

The refugee participation toolkit helps you review how your organisation’s practices can lead to the inclusion or exclusion of refugees and identify the best approaches to participation.

## Employment

The Working in the UK toolkit, translated into 12 languages, gives newcomers to the UK an overview of employment in this country.

The bridge the gap toolkit gives practical advice to employers and those supporting refugees on how businesses can draw from and support refugee talent.

The research-informed guide for professional associations prompts them to provide overt support to highly skilled refugees.

The doing volunteering well toolkit helps people and organisations in the migrant sector to review their volunteer practice, to make it a tool for positive social impact.

### Language and connections

The research-informed social connections toolkit recommends a range of community interventions to promote social cohesion and reduce loneliness such as local investment in activities and trauma-informed care.

The ESOL for refugees toolkit highlights current effective practice in ESOL (English for speakers of other languages) and gives nearly 50 case studies from across England, including one about teaching vocabulary to describe mental health.

## Case study – making recruitment more inclusive

Migration Yorkshire worked with a local NHS organisation to make their recruitment cycle more inclusive and open to refugee and migrant groups. They used the bridge the gap toolkit alongside the refugee participation and volunteering toolkits to identify barriers and opportunities in their recruitment process.

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