Making strides - refugees' employment trajectories in



This report presents the findings of the research study looking at the employment experiences of refugees and people with

humanitarian leave living in Yorkshire and Humber, on one of the following four immigration route:

- Ukrainians who arrived via the Homes for Ukraine scheme and the Ukraine family scheme
- Hongkongers who arrived via the Hong Kong British Nationals (Overseas) (BN(O)) route
- Afghans who arrived via the Afghan Relocation and Assistance Policy (ARAP) resettlement programme
- “Asylum route” refugees granted leave to remain following a positive decision on their asylum claim

It looks at the job progression opportunities that are available to these groups, through engagement with people and stakeholders working to support refugees and people with humanitarian leave into employment.

Making strides - refugees' employment trajectories in Y&H

This short film about refugee integration and employment, includes the voices of refugees who settled in the UK through various different routes. This film is also available on YouTube.

Making strides: a literature review

This literature review will outline how job progression has been theorised in existing literature and what research tells us about

the challenges that refugees face when looking for good jobs that offer progression.

Making strides: a literature review

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Refugee Integration Yorkshire and Humber

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